

Pillar III: Leadership and Governance (Leadership/Training)

Goal 1: Engage the Council and District Nominating Committees; identify, engage, train, and promote community leaders for key positions at the District and Council level.

Goal 2: Engage the Nominating Committees to develop and implement annually a succession plan for volunteer positions at the district and council level.

Goal 3: Working through the Council Training Committee, offer training opportunities at all levels to annually increase the percentage of direct contact leaders trained.

Piedmont Council Training Strategies

Numerical Strategies

1. Increase the percentage of trained leaders in the council to 70% in 2023, 80% in 2024, 90% in 2025.
2. Increase the percentage of trained unit top leaders to 100% yearly.
3. Increase the percentage of YPT trained leaders to 100% yearly.

General Strategies

1. Provide position specific training for leaders in each district twice a year.
2. Produce a council-wide training event for all levels of scouting to include a University of Scouting event and a Pow Wow event.
3. Inform and encourage leaders to use on-line delivery of position specific training & YPT.
4. Provide training resources to district and council committee members at all levels so they can be trained in their positions.
5. Make leaders aware of council programs, activities, and training opportunities.
6. Identify opportunities for Chartered Organizational Representatives to become more involved at the unit and district levels.
7. Recruit and develop District training teams.
8. Publish training successes.
9. Show training as a priority in Council events, communications, and programming.